



Director of Teaching and Learning Job Description

The Director of Teaching and Learning is an integral member of the leadership team with responsibility for helping to implement the strategic vision and mission of Rock Solid Christian Academy as determined by the Board of Directors. The Director of Teaching and Learning reports to the Principal and provides leadership for evaluating and developing the curriculum, the teaching, and assessment practices of the school. Specific responsibilities include:

- Model the mission, vision, and values of Rock Solid Christian Academy.
- Aid in developing and overseeing a robust faculty growth and development program.
- Work with the teachers and principal to develop and support a cohesive academic program, including developing grade-level standards and curriculum mapping.
- Oversee strategic initiatives related to improving teaching and learning.
- Serve as the primary lead for MAP Growth testing.
- Work with department heads and principal to evaluate and recommend curriculum.
- Develop and oversee a plan for creating a dynamic and robust K-12 academic program.
- Assist the Principal with modeling, creating, and facilitating a collaborative learning community.
- Assist the Principal in developing strategic partnerships that further the school's mission and strategic plan.
- Assist the Principal with creating a positive faculty and student culture.

Qualifications:

- As a committed Christian, maintains a vibrant relationship with God and fully agrees with and embraces the Rock Solid Christian Academy statement of faith.
- As a life-long learner, possesses a growth mindset and eagerness to explore new ideas and approaches.
- Demonstrates a dedication to the cultivation of students' intellectual, spiritual, social, physical, and emotional development.
- Demonstrates leadership skills from a servant-leadership model.
- Maintains high standards of excellence in all work and takes responsibility for positive outcomes.
- Excellent written and verbal communication skills.
- Ability to work well in a collaborative environment.
- Commitment to the mission, vision, and values of Rock Solid Christian Academy.
- An understanding of and commitment to the principles of Christian education and the University-Model.
- A Bachelor's degree is required. Master's degree preferred.

This is a part-time, 10-month position. Salary: \$20-\$22/hour.